

BHP Group Limited

BHP Group Limited ABN 49 004 028 077

Registered in Australia

Registered Office: Level 18, 171 Collins Street Melbourne VIC 3000

Share code: BHG

ISIN: AU000000BHP4

BHP GROUP LIMITED**Notification and public disclosure of transactions by
Persons Discharging Managerial Responsibilities**

The PDMR notifications below relate to changes in unvested share rights awards under BHP's employee incentive schemes as a result of the Petroleum merger with Woodside which completed on 1 June 2022. BHP paid an in specie dividend and distributed Woodside shares received as consideration for the sale of BHP Petroleum in line with the details described in BHP's announcement on 20 May 2022.

Employees who continued to be employed by BHP after completion of the Petroleum merger did not receive the in specie dividend in respect of any unvested share rights, and the value of the underlying BHP shares to which they will receive on vesting will be reduced as a result of the in specie dividend that has been determined.

To treat BHP employees fairly and restore the value of the unvested share rights to their pre-completion value, BHP granted those employees a one-off grant of additional matching entitlements on the same substantive terms as the original unvested share rights.

1	Details of the person discharging managerial responsibilities / persons closely associated	
a)	Name	Edgar Basto-Baez
2	Reason for the notification	
a)	Position/status	PDMR (President Minerals Australia)
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	BHP Group Limited
b)	LEI	WZE1WSENV6JSZFK0JC28
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.	
a)	Description of the financial instrument, type of instrument Identification code	BHP Group Limited ordinary shares ISIN: AU000000BHP4
b)	Nature of the transaction	The grant of 14,579 Uplift awards under BHP Group Limited's Long Term Incentive Plan, 10,212 Uplift awards under BHP Group

		Limited's Management Award Plan, 6,584 Uplift Awards under BHP Group Limited's Cash and Deferred Plan.		
c)	Price(s) and volume(s)		Price(s)	Volume(s)
		1.	Nil	31,375
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	2022-06-17		
f)	Place of the transaction	Australian Securities Exchange (ASX)		

1	Details of the person discharging managerial responsibilities / persons closely associated				
a)	Name	John Udd			
2	Reason for the notification				
a)	Position/status	PDMR (President Minerals Americas)			
b)	Initial notification/Amendment	Initial notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	BHP Group Limited			
b)	LEI	WZE1WSENV6JSZFK0JC28			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.				
a)	Description of the financial instrument, type of instrument Identification code	BHP Group Limited ordinary shares ISIN: AU000000BHP4			
b)	Nature of the transaction	The grant of 13,045 Uplift awards under BHP Group Limited's Long Term Incentive Plan, 7,677 Uplift awards under BHP Group Limited's Management Award Plan, 3,962 Uplift Awards under BHP Group Limited's Cash and Deferred Plan.			
c)	Price(s) and volume(s)		Price(s)	Volume(s)	
		1.	Nil	24,684	
d)	Aggregated information - Aggregated volume - Price	N/A			
e)	Date of the transaction	2022-06-17			

f)	Place of the transaction	Australian Securities Exchange (ASX)
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1	Details of the person discharging managerial responsibilities / persons closely associated			
a)	Name	Geraldine Slattery		
2	Reason for the notification			
a)	Position/status	PDMR (Senior Executive Officer)		
b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	BHP Group Limited		
b)	LEI	WZE1WSENV6JSZFK0JC28		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.			
a)	Description of the financial instrument, type of instrument Identification code	BHP Group Limited ordinary shares ISIN: AU000000BHP4		
b)	Nature of the transaction	The grant of 24,798 Uplift awards under BHP Group Limited's Long Term Incentive Plan, 6,876 Uplift awards under BHP Group Limited's Management Award Plan, 12,222 Uplift Awards under BHP Group Limited's Cash and Deferred Plan.		
c)	Price(s) and volume(s)		Price(s)	Volume(s)
		1.	Nil	43,896
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	2022-06-17		
f)	Place of the transaction	Australian Securities Exchange (ASX)		

1	Details of the person discharging managerial responsibilities / persons closely associated		
a)	Name	David Lamont	
2	Reason for the notification		
a)	Position/status	PDMR (CFO)	

b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	BHP Group Limited		
b)	LEI	WZE1WSENV6JSZFK0JC28		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.			
a)	Description of the financial instrument, type of instrument Identification code	BHP Group Limited ordinary shares ISIN: AU000000BHP4		
b)	Nature of the transaction	The grant of 14,579 Uplift awards under BHP Group Limited's Long Term Incentive Plan, 9,279 Uplift awards under BHP Group Limited's Executive Incentive Plan, 3,874 Uplift Awards under BHP Group Limited's Cash and Deferred Plan.		
c)	Price(s) and volume(s)		Price(s)	Volume(s)
		1.	Nil	27,732
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	2022-06-17		
f)	Place of the transaction	Australian Securities Exchange (ASX)		

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